

Teacher Unit



Steps	Bachelor's 191 days	Master's 191 days	Physical Therapist 191 days	Occupational Therapist 191 days	Speech Language Pathologist 191 days	Nurses 200 days	School Social Workers 200 days	Traveling Music Teacher 191 days
99	\$ 54,386.11	\$ 58,133.49	\$ 62,587.04	\$ 58,302.51	\$ 61,211.73	\$ 62,459.70	\$ 68,268.88	\$ 27.31
1	\$ 56,384.25	\$ 60,320.32	\$ 64,773.88	\$ 60,487.03	\$ 63,396.25	\$ 64,646.53	\$ 70,454.56	\$ 28.45
2	\$ 58,383.54	\$ 62,506.00	\$ 66,959.55	\$ 62,673.86	\$ 65,583.09	\$ 66,831.05	\$ 72,641.39	\$ 29.59
3	\$ 60,381.68	\$ 64,692.84	\$ 69,145.23	\$ 64,860.70	\$ 67,768.76	\$ 69,017.89	\$ 74,825.91	\$ 30.72
4	\$ 62,380.97	\$ 66,877.36	\$ 71,332.07	\$ 67,046.38	\$ 69,955.60	\$ 71,203.57	\$ 77,012.75	\$ 31.86
5	\$ 64,379.11	\$ 69,064.20	\$ 73,517.75	\$ 69,233.21	\$ 72,140.12	\$ 73,390.40	\$ 79,198.43	\$ 33.00
6	\$ 66,378.40	\$ 71,251.03	\$ 75,704.58	\$ 71,417.74	\$ 74,326.96	\$ 75,577.24	\$ 81,385.26	\$ 34.13
7	\$ 68,376.54	\$ 73,436.71	\$ 77,890.26	\$ 73,604.57	\$ 76,513.79	\$ 77,761.76	\$ 83,572.10	\$ 35.27
8	\$ 70,375.83	\$ 75,622.39	\$ 80,075.94	\$ 75,791.41	\$ 78,699.47	\$ 79,948.60	\$ 85,756.62	\$ 36.41
9	\$ 72,373.97	\$ 77,808.07	\$ 82,062.78	\$ 77,977.09	\$ 80,885.15	\$ 82,134.27	\$ 87,943.46	\$ 37.54
10	\$ 74,373.26	\$ 79,994.90	\$ 84,448.45	\$ 80,162.76	\$ 83,070.83	\$ 84,321.11	\$ 90,129.13	\$ 38.68
11	\$ 76,371.40	\$ 82,181.74	\$ 86,634.13	\$ 82,348.44	\$ 85,257.66	\$ 86,506.79	\$ 92,315.97	\$ 39.82
12	\$ 78,370.69	\$ 84,366.26	\$ 88,820.97	\$ 84,535.28	\$ 87,444.50	\$ 88,692.47	\$ 94,501.65	\$ 40.95
13	\$ 80,368.83	\$ 86,553.10	\$ 91,006.65	\$ 86,722.11	\$ 89,630.18	\$ 90,879.30	\$ 96,687.33	\$ 42.09
14	\$ 82,368.12	\$ 88,738.77	\$ 93,193.48	\$ 88,906.64	\$ 91,815.86	\$ 93,064.98	\$ 98,874.16	\$ 43.23
15	\$ 84,366.26	\$ 90,925.61	\$ 95,378.00	\$ 91,093.47	\$ 94,001.54	\$ 95,250.66	\$ 101,059.84	\$ 44.36
16	\$ 86,365.48	\$ 93,112.45	\$ 97,564.84	\$ 93,279.15	\$ 96,188.37	\$ 97,437.50	\$ 103,246.68	\$ 45.50
17	\$ 88,363.62	\$ 95,296.97	\$ 99,750.52	\$ 95,465.99	\$ 98,375.21	\$ 99,623.17	\$ 105,432.36	\$ -
18	\$ -	\$ 97,483.80	\$ 101,937.35	\$ 97,651.66	\$ 100,559.73	\$ 101,810.01	\$ 107,618.03	\$ -
19	\$ -	\$ 99,669.48	\$ 104,124.19	\$ 99,837.34	\$ 102,746.56	\$ 103,995.69	\$ 109,804.87	\$ -
20	\$ -	\$ 101,856.32	\$ 106,308.71	\$ 102,024.18	\$ 104,932.24	\$ 106,181.37	\$ 111,990.55	\$ -

Steps	Bachelor's 1C 191 days	Master's 1C 191 days	Bachelor's 1D 200 days	Master's 1D 200 days	Bachelor's 1E 260 days	Master's 1E 260 days	Bachelor's 2F 200 days	Master's 2F 200 days	Bachelor's 1G 191 days	Master's 1G 191 days
99	\$ 59,960.34	\$ 64,092.32	\$ 62,786.16	\$ 67,112.37	\$ 66,892.41	\$ 71,502.25	\$ 56,949.19	\$ 60,872.53	\$ 57,105.48	\$ 61,040.39
1	\$ 62,163.90	\$ 66,503.14	\$ 65,093.39	\$ 69,637.24	\$ 69,350.14	\$ 74,190.35	\$ 59,041.10	\$ 63,162.40	\$ 59,204.33	\$ 63,336.05
2	\$ 64,367.46	\$ 68,912.75	\$ 67,400.63	\$ 72,159.80	\$ 71,807.87	\$ 76,878.46	\$ 61,135.32	\$ 65,451.11	\$ 61,303.18	\$ 65,631.71
3	\$ 66,571.02	\$ 71,323.58	\$ 69,707.86	\$ 74,684.68	\$ 74,266.76	\$ 79,567.72	\$ 63,228.39	\$ 67,740.98	\$ 63,400.88	\$ 67,926.21
4	\$ 68,774.58	\$ 73,733.19	\$ 72,015.09	\$ 77,207.24	\$ 76,725.65	\$ 82,256.99	\$ 65,320.29	\$ 70,028.53	\$ 65,500.89	\$ 70,221.86
5	\$ 70,979.35	\$ 76,142.81	\$ 74,323.48	\$ 79,730.95	\$ 79,183.38	\$ 84,945.09	\$ 67,413.36	\$ 72,318.40	\$ 67,598.59	\$ 72,517.52
6	\$ 73,182.91	\$ 78,553.63	\$ 76,631.88	\$ 82,254.67	\$ 81,642.26	\$ 87,634.36	\$ 69,506.42	\$ 74,608.27	\$ 69,697.44	\$ 74,813.18
7	\$ 75,386.47	\$ 80,963.24	\$ 78,939.11	\$ 84,778.39	\$ 84,100.00	\$ 90,322.46	\$ 71,598.33	\$ 76,896.98	\$ 71,796.29	\$ 77,108.83
8	\$ 77,590.03	\$ 83,374.07	\$ 81,246.34	\$ 87,303.26	\$ 86,557.73	\$ 93,011.73	\$ 73,692.55	\$ 79,186.85	\$ 73,893.99	\$ 79,403.33
9	\$ 79,793.59	\$ 85,783.68	\$ 83,553.58	\$ 89,825.82	\$ 89,017.77	\$ 95,700.99	\$ 75,785.62	\$ 81,474.40	\$ 75,994.00	\$ 81,698.99
10	\$ 81,997.15	\$ 88,194.51	\$ 85,860.81	\$ 92,350.70	\$ 91,475.50	\$ 98,389.10	\$ 77,877.53	\$ 83,764.27	\$ 78,091.70	\$ 83,994.65
11	\$ 84,200.71	\$ 90,604.12	\$ 88,168.04	\$ 94,873.26	\$ 93,933.23	\$ 101,077.21	\$ 79,970.59	\$ 86,052.98	\$ 80,191.71	\$ 86,290.30
12	\$ 86,404.27	\$ 93,014.95	\$ 90,475.28	\$ 97,398.14	\$ 96,392.12	\$ 103,767.63	\$ 82,063.66	\$ 88,342.85	\$ 82,289.40	\$ 88,584.80
13	\$ 88,607.83	\$ 95,424.56	\$ 92,782.51	\$ 99,920.69	\$ 98,849.85	\$ 106,455.73	\$ 84,156.72	\$ 90,631.56	\$ 84,388.25	\$ 90,880.46
14	\$ 90,811.39	\$ 97,835.39	\$ 95,090.90	\$ 102,445.57	\$ 101,307.58	\$ 109,143.84	\$ 86,248.63	\$ 92,920.27	\$ 86,487.11	\$ 93,176.12
15	\$ 93,014.95	\$ 100,245.00	\$ 97,398.14	\$ 104,968.13	\$ 103,767.63	\$ 111,834.26	\$ 88,342.85	\$ 95,210.14	\$ 88,584.80	\$ 95,471.77
16	\$ 95,218.51	\$ 102,655.82	\$ 99,705.37	\$ 107,493.01	\$ 106,225.36	\$ 114,522.37	\$ 90,435.92	\$ 97,498.85	\$ 90,683.66	\$ 97,766.27
17	\$ 97,422.07	\$ 105,065.44	\$ 102,012.60	\$ 110,016.72	\$ 108,683.09	\$ 117,210.48	\$ 92,528.98	\$ 99,787.56	\$ 92,782.51	\$ 100,061.93
18	\$ -	\$ 107,475.05	\$ -	\$ 112,539.28	\$ -	\$ 119,899.74	\$ -	\$ 102,076.27	\$ -	\$ 102,357.59
19	\$ -	\$ 109,885.88	\$ -	\$ 115,064.16	\$ -	\$ 122,589.00	\$ -	\$ 104,366.14	\$ -	\$ 104,653.24
20	\$ -	\$ 112,295.49	\$ -	\$ 117,586.72	\$ -	\$ 125,277.11	\$ -	\$ 106,656.01	\$ -	\$ 106,948.90

1C includes:

Emp Tr Specialist

1D includes:

Various -
Instructional
Coaches

1E includes:

12 mo Teacher

2F includes:

Library Media Spec

1G includes:

O&M Teacher

*Substitute Teachers are paid \$28.94/hr *Sub Ben Elig are paid \$32.69

**Long term Substitute Teacher pay adjustment will be an additional \$3.75 per hour, starting the 20th day in the same assignment

***Part Time Teachers \$35.00-45.00/hr depending on experience

****Part Time Nurses \$32.00-\$55.00/hr depending on experience

*****Cert Rate is \$31.17