

**FOOD SERVICE ASSISTANT (FSA)
SCHOOL KITCHEN MANAGER (SKM)
CENTRAL KITCHEN MANAGER (CKM)
191 DAYS**



STEPS	FOOD SERVICE ASSISTANT	FOOD SERVICE ASSISTANT IN CHARGE	SCHOOL KITCHEN MANAGER TRAINEE	SCHOOL KITCHEN MANAGER I	SCHOOL KITCHEN MANAGER I
	HOURLY	HOURLY	HOURLY	HOURLY	ANNUAL
99	\$ 18.68	\$18.99	\$19.12	\$19.93	\$30,447.71
1	\$ 19.24	\$19.55	\$19.68	\$20.52	\$31,360.56
2	\$ 19.80	\$20.11	\$20.24	\$21.12	\$32,274.65
3	\$ 20.36	\$20.67	\$20.80	\$21.72	\$33,187.50
4	\$ 20.92	\$21.23	\$21.36	\$22.32	\$34,101.58
5	\$ 21.48	\$21.79	\$21.92	\$22.92	\$35,014.44
6	\$ 22.04	\$22.35	\$22.48	\$23.51	\$35,928.52
7	\$ 22.60	\$22.92	\$23.04	\$24.11	\$36,841.37
8	\$ 23.16	\$23.48	\$23.60	\$24.71	\$37,755.46
9	\$ 23.72	\$24.04	\$24.16	\$25.31	\$38,668.31
10	\$ 24.29	\$24.60	\$24.72	\$25.90	\$39,581.16
11	\$ 24.85	\$25.16	\$25.28	\$26.50	\$40,494.98

STEPS	SKM II	SKM II	SKM III	SKM III	CKM II	CKM II
	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL
99	\$ 21.17	\$32,350.92	\$22.42	\$34,252.91	\$24.29	\$37,107.11
1	\$ 21.81	\$33,320.37	\$23.10	\$35,299.86	\$25.00	\$38,195.89
2	\$ 22.44	\$34,291.04	\$23.79	\$36,346.81	\$25.71	\$39,284.67
3	\$ 23.08	\$35,261.72	\$24.47	\$37,393.76	\$26.42	\$40,373.45
4	\$ 23.71	\$36,232.39	\$25.16	\$38,439.48	\$27.13	\$41,462.23
5	\$ 24.35	\$37,203.07	\$25.84	\$39,486.43	\$27.85	\$42,549.78
6	\$ 24.98	\$38,173.75	\$26.53	\$40,533.38	\$28.56	\$43,638.56
7	\$ 25.62	\$39,144.42	\$27.21	\$41,579.11	\$29.27	\$44,727.34
8	\$ 26.25	\$40,113.87	\$27.90	\$42,626.06	\$29.98	\$45,816.12
9	\$ 26.89	\$41,084.54	\$28.58	\$43,673.01	\$30.70	\$46,903.67
10	\$ 27.52	\$42,055.22	\$29.27	\$44,719.96	\$31.41	\$47,992.45
11	\$ 28.16	\$43,025.92	\$29.95	\$45,766.18	\$32.12	\$49,081.14

**EFFECTIVE FOR THE 2027-2028 ACADEMIC YEAR ON/AFTER JULY 1, 2027
REQUIREMENTS FOR ANNUAL INCREASE AND STEP MOVEMENT**

TO RECEIVE THE ANNUAL INCREASE ON THE SALARY SCHEDULE, EMPLOYEES MUST MEET ALL APPLICABLE REQUIREMENTS ESTABLISHED BY MILWAUKEE PUBLIC SCHOOLS.

1. PERFORMANCE IMPROVEMENT PLAN (PIP) REQUIREMENT: EMPLOYEES WHO ARE PLACED ON A PERFORMANCE IMPROVEMENT PLAN DURING THE APPLICABLE SCHOOL YEAR MUST HAVE SUCCESSFULLY COMPLETED AND BEEN RELEASED FROM THE PERFORMANCE IMPROVEMENT PLAN NO LATER THAN JUNE 30 OF THAT SCHOOL YEAR TO BE ELIGIBLE FOR AN ANNUAL COST-OF-LIVING INCREASE AND/OR STEP MOVEMENT.

2. MANDATORY TRAINING REQUIREMENT: EMPLOYEES MUST COMPLETE ALL HR-MANDATED TRAINING BY DECEMBER 1 OF THE ACADEMIC YEAR, OR, FOR NEW STAFF, WITHIN 90 DAYS OF HIRE, IN ORDER TO BE ELIGIBLE FOR AN ANNUAL COST-OF-LIVING INCREASE AND/OR STEP MOVEMENT.