

**SUPPORT STAFF
1616**



STEPS	IT TECHNICIAN I	IT TECHNICIAN II	SOCIAL WORK AIDE II 10 MONTH	INVENTORY SUPPLY CLERK TRUCK DRIVER	GROUNDKEEPER	INSTRUMENT SPEC SMALL ENGINE MECHANIC	INSTRUMENT SPEC 10 MONTH	INFORMATION SPECIALIST	KITCHEN DRIVER
	260 DAYS	260 DAYS	187 DAYS	260 DAYS	260 DAYS	260 DAYS	187 DAYS	260 DAYS	260 DAYS
99	\$ 63,127.11	\$ 64,704.31	\$ 23,216.81	\$ 58,882.72	\$ 56,920.45	\$ 51,445.79	\$ 39,309.58	\$ 47,192.78	\$ 28.99
1	\$ 64,378.29	\$ 65,987.47	\$ 23,783.72	\$ 60,051.46	\$ 58,051.06	\$ 52,475.52	\$ 40,095.67	\$ 48,750.29	\$ 29.53
2	\$ 65,629.46	\$ 67,270.63	\$ 24,640.67	\$ 61,220.21	\$ 59,180.44	\$ 53,504.02	\$ 40,881.77	\$ 50,307.80	\$ 30.06
3	\$ 66,881.87	\$ 68,552.56	\$ 25,497.62	\$ 62,387.73	\$ 60,311.05	\$ 54,533.75	\$ 41,669.04	\$ 51,865.31	\$ 30.59
4	\$ 68,133.04	\$ 69,835.72	\$ 26,341.39	\$ 63,556.47	\$ 61,441.66	\$ 55,562.24	\$ 42,453.97	\$ 53,422.82	\$ 31.13
5	\$ 69,384.22	\$ 71,117.65	\$ 27,198.34	\$ 64,725.22	\$ 62,571.04	\$ 56,590.74	\$ 43,240.06	\$ 54,980.33	\$ 31.66
6	\$ 70,635.39	\$ 72,400.82	\$ 28,055.29	\$ 65,893.97	\$ 63,701.65	\$ 57,620.47	\$ 44,027.34	\$ 56,537.84	\$ 32.20
7	\$ 71,886.57	\$ 73,682.75	\$ 28,912.24	\$ 67,062.72	\$ 64,832.25	\$ 58,648.97	\$ 44,813.43	\$ 58,095.35	\$ 32.72
8	\$ 73,137.74	\$ 74,965.91	\$ 29,756.01	\$ 68,230.23	\$ 65,961.63	\$ 59,677.46	\$ 45,598.36	\$ 59,652.86	\$ 33.27
9	\$ 74,388.92	\$ 76,247.84	\$ 30,612.96	\$ 69,398.98	\$ 67,092.24	\$ 60,707.19	\$ 46,385.63	\$ 61,209.14	\$ 33.79
10	\$ 75,641.32	\$ 77,531.00	\$ 31,469.92	\$ 70,567.73	\$ 68,222.85	\$ 61,735.69	\$ 47,171.73	\$ 62,766.65	\$ 34.32
11	\$ 76,893.73	\$ 78,814.16	\$ 32,326.87	\$ 71,736.47	\$ 69,353.46	\$ 62,764.19	\$ 47,957.82	\$ 64,324.16	\$ 34.86

STEPS	NUTRITION TECH	NUTRITION TECH 10 MONTH	LAB	ENGINE MECHANIC	AUTO MECHANIC	AUTO MECHANIC FOREMAN
	260 DAYS	187 DAYS	260 DAYS	260 DAYS	260 DAYS	260 DAYS
99	\$ 37,883.09	\$ 30,076.16	\$ 20.84	\$ 53,459.73	\$ 60,430.38	\$ 66,473.42
1	\$ 38,860.71	\$ 30,901.04	\$ 21.26	\$ 55,054.15	\$ 62,230.25	\$ 68,452.91
2	\$ 39,838.34	\$ 31,724.73	\$ 21.68	\$ 56,649.79	\$ 64,031.35	\$ 70,434.86
3	\$ 40,815.97	\$ 32,549.61	\$ 22.10	\$ 58,244.21	\$ 65,832.46	\$ 72,414.35
4	\$ 41,793.60	\$ 33,373.31	\$ 22.51	\$ 59,839.86	\$ 67,632.33	\$ 74,395.07
5	\$ 42,771.23	\$ 34,198.18	\$ 22.93	\$ 61,435.51	\$ 69,433.43	\$ 76,375.79
6	\$ 43,748.85	\$ 35,021.88	\$ 23.35	\$ 63,029.92	\$ 71,233.30	\$ 78,356.51
7	\$ 44,726.48	\$ 35,846.75	\$ 23.76	\$ 64,625.57	\$ 73,034.40	\$ 80,337.22
8	\$ 45,704.11	\$ 36,670.45	\$ 24.18	\$ 66,219.99	\$ 74,834.27	\$ 82,317.94
9	\$ 46,681.74	\$ 37,495.32	\$ 24.60	\$ 67,815.64	\$ 76,635.37	\$ 84,298.66
10	\$ 47,659.37	\$ 38,319.02	\$ 25.02	\$ 69,410.05	\$ 78,436.47	\$ 86,279.38
11	\$ 48,636.99	\$ 39,142.72	\$ 25.43	\$ 71,004.47	\$ 80,237.57	\$ 88,260.10

EFFECTIVE FOR THE 2027-2028 ACADEMIC YEAR ON/AFTER JULY 1, 2027

TO RECEIVE THE ANNUAL INCREASE ON THE SALARY SCHEDULE, EMPLOYEES MUST MEET ALL APPLICABLE REQUIREMENTS ESTABLISHED BY MILWAUKEE PUBLIC SCHOOLS.

1. **PERFORMANCE IMPROVEMENT PLAN (PIP) REQUIREMENT:** EMPLOYEES WHO ARE PLACED ON A PERFORMANCE IMPROVEMENT PLAN DURING THE APPLICABLE SCHOOL YEAR MUST HAVE SUCCESSFULLY COMPLETED AND BEEN RELEASED FROM THE PERFORMANCE IMPROVEMENT PLAN NO LATER THAN JUNE 30 OF THAT SCHOOL YEAR TO BE ELIGIBLE FOR AN ANNUAL COST-OF-LIVING INCREASE AND/OR STEP MOVEMENT.

2. **MANDATORY TRAINING REQUIREMENT:** EMPLOYEES MUST COMPLETE ALL HR-MANDATED TRAINING BY DECEMBER 1 OF THE ACADEMIC YEAR, OR, FOR NEW STAFF, WITHIN 90 DAYS OF HIRE, IN ORDER TO BE ELIGIBLE FOR AN ANNUAL COST-OF-LIVING INCREASE AND/OR STEP MOVEMENT.