

**PERMIT/INTERN TEACHERS  
191 DAYS**



STEPS	ANNUAL	NOTES
98	\$ 54,220.75	NEW RESIDENT TEACHERS BEGIN AT STEP 98
99	\$ 55,201.91	NEW PERMIT/INTERN TEACHERS BEGIN AT STEP 99
1	\$ 57,230.01	Upon approved DPI licensure, those at step 99 with ONLY one full year of completed service will move to step 1.

EFFECTIVE FOR THE 2027–2028 ACADEMIC YEAR ON/AFTER JULY 1, 2027 REQUIREMENTS FOR ANNUAL INCREASE AND STEP MOVEMENT		
TO RECEIVE THE ANNUAL INCREASE ON THE SALARY SCHEDULE, EMPLOYEES MUST MEET ALL APPLICABLE REQUIREMENTS ESTABLISHED BY MILWAUKEE PUBLIC SCHOOLS.		
1. <b>PERFORMANCE IMPROVEMENT PLAN (PIP) REQUIREMENT:</b> EMPLOYEES WHO ARE PLACED ON A PERFORMANCE IMPROVEMENT PLAN DURING THE APPLICABLE SCHOOL YEAR MUST HAVE SUCCESSFULLY COMPLETED AND BEEN RELEASED FROM THE PERFORMANCE IMPROVEMENT PLAN NO LATER THAN JUNE 30 OF THAT SCHOOL YEAR TO BE ELIGIBLE FOR AN ANNUAL COST-OF-LIVING INCREASE AND/OR STEP MOVEMENT.		
2. <b>MANDATORY TRAINING REQUIREMENT:</b> EMPLOYEES MUST COMPLETE ALL HR-MANDATED TRAINING BY DECEMBER 1 OF THE ACADEMIC YEAR, OR, FOR NEW STAFF, WITHIN 90 DAYS OF HIRE, IN ORDER TO BE ELIGIBLE FOR AN ANNUAL COST-OF-LIVING INCREASE AND/OR STEP MOVEMENT.		